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GOVERNMENT OF AJMER DEVELOPMENT AND LABOUR DEPARTMENT NOTIFICATION

Ajmer, the 7th October, 1952

No. 18/9/52-D&L.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), read with the Government of India, Ministry of Labour Notification No. LP.24 (1), dated the 15th March, 1949, the Chief Commissioner, Ajmer, hereby fixes the minimum rates of wages within the meaning of clause (iii) of sub-section (1) of section 4 of the said Act, payable to the employees employed in the employment specified in the Annexure to this notification and directs that the notification shall be deemed to have come into force with effect from the 1st September, 1952:—

ANNEXURE

Part I of the Schedule to the Minimum Wages Act, 1948:—

Employment in Textile Industry in the State of Ajmer.

The following minimum wages and dearness allowance are fixed for the categories of workers in the textile industry as shown in the Schedules A to D below. Every individual worker working in the Cotton Textile Mills in this State must be included in one of the occupations mentioned in the four schedules.

The employer shall not in the case of any worker reduce his wage to a figure below the wage which he is drawing on the date of the notification. Until working class cost of living indices with the year 1939 as base are framed a flat rate of Rs. 26 per month shall also be given as dearness allowance to all such other workers who have not been included in the Schedules A to D.

SCHEDULE A

Clerks, typists and unskilled workers.

No.	Name	Minimum basic wages	Monthly D.A.	Total monthly emoluments.
		Rs. As. p.	Rs. As. p.	Rs. As. p.
1	A—Clerks and typists (Bijainagar)	55 0 0	26 0 0	81 0 0
	B—Clerks and typists (Beawar):			
	Grade I in the scale of 175—10—275	175 0 0	} They will get the same rate of D.A. which they are getting at present.	
	Grade II in the scale of 100—7—170	100 0 0		
	Grade III in the scale of 80—5—130	80 0 0		
	Grade IV in the scale of 65—4—105	65 0 0		
	Grade V in the scale of 51—3—99	51 0 0		
2	Unskilled workers	30 0 0	26 0 0	56 0 0

NOTE.—The pay of clerks and typists employed in the Mills at Beawar should after the date of this notification not be less than the pay drawn by them on the date of the notification plus an amount equal to the difference between the minimum of the scale for that grade now fixed and the basic pay in the corresponding scale in the grade on the date of the notification.

EXAMPLE:—Suppose an employee working in the present V grade of 40—3—70 is drawing Rs. 43 per month, so while fixing him in the V grade on the above basis he should get Rs. 54 and so on in other grades.

SCHEDULE B

Occupations common to all departments.

Sl. No.	Name	Minimum Basic wages. }	Monthly D.A. }	Total monthly emoluments
		Rs. As. p.	Rs. As. p.	Rs. As. p.
1.	Oilier	35 12 0	26 0 0	61 12 0
2.	Shafting Oilier	39 0 0	26 0 0	65 0 0
3.	Sweepers	30 0 0	26 0 0	56 0 0
4.	Carpenters—A Grade	55 4 0	26 0 0	81 4 0
	B Grade	50 6 0	26 0 0	76 6 0
5.	Masons—A Grade	52 0 0	26 0 0	78 0 0
	B Grade	45 8 0	26 0 0	71 8 0
6.	Turners—A Grade	52 0 0	26 0 0	78 0 0
	B Grade	45 8 0	26 0 0	71 8 0
7.	Fitters—A Grade	52 0 0	26 0 0	78 0 0
	B Grade	45 8 0	26 0 0	71 8 0
8.	Cobbler	35 12 0	26 0 0	61 12 0

SCHEDULE C

Time rated Occupations.

S. No.	Name	Minimum basic wages. }	Monthly D.A. }	Total monthly emoluments
		Rs. As. p.	Rs. As. p.	Rs. As. p.
I. Mixing Room.—				
1.	Mazdoor	30 0 0	26 0 0	56 0 0
2.	Jobber	39 0 0	26 0 0	65 0 0
II. Blow Room.—				
1.	Jobber	52 0 0	26 0 0	78 0 0
2.	Finisher Tenter	34 2 0	26 0 0	60 2 0
3.	Breaker Tenter	34 2 0	26 0 0	60 2 0
4.	Opener Tenter	34 2 0	26 0 0	60 2 0
5.	Hopper man	34 2 0	26 0 0	60 2 0
6.	Mixing Carrier	30 0 0	26 0 0	56 0 0
7.	Willow man	30 0 0	26 0 0	56 0 0
8.	Bonda man or cotton man	30 0 0	26 0 0	56 0 0
9.	Lattice man	32 8 0	26 0 0	58 8 0

SCHEDULE "C"—(Contd.)

Sl. No.	Name	Minimum basic wages.	Monthly D.A.	Total monthly emoluments
		Rs. As. p.	Rs. As. p.	Rs. As. p.
III. Carding.—				
1	Head Jobber	97 8 0	26 0 0	123 8 0
2	Flat Grinder	36 9 0	26 0 0	62 9 0
3	Stripper	35 12 0	26 0 0	61 12 0
4	Lap man	32 8 0	26 0 0	58 8 0
5	Can boy	32 8 0	26 0 0	58 8 0
6	Sweeper	30 0 0	26 0 0	56 0 0
7	Jobber	69 1 0	26 0 0	95 1 0
8	Card Tenter	34 2 0	26 0 0	60 2 0
9	Sliver man	34 2 0	26 0 0	60 2 0
IV. Frame department.—				
1	Head Jobber	110 8 0	26 0 0	136 8 0
2	Jobber	69 1 0	26 0 0	95 1 0
3	Doffer Jobber	52 0 0	26 0 0	78 0 0
4	Doffer	30 0 0	26 0 0	56 0 0
5	Roller Coverer	40 10 0	26 0 0	66 10 0
6	Sweeper	30 0 0	26 0 0	56 0 0
V. Ring Frame.—				
1	Head Jobber	110 8 0	26 0 0	136 8 0
2	Doffer Jobber	52 0 0	26 0 0	78 0 0
3	Sider	34 2 0	26 0 0	60 2 0
	Should attend upto and including 120 spindles and part of it up to 180 counts and above this count a sider should attend upto and including 180 spindles or part of it.			
4	Doffer	30 0 0	26 0 0	56 0 0
5	Doff Carrier	30 0 0	26 0 0	56 0 0
6	Tarwala	30 0 0	26 0 0	56 0 0
7	Doubling Tenter	34 2 0	26 0 0	60 2 0
8	Wrapping boy	32 8 0	26 0 0	58 8 0
9	Fitter Coolie	30 0 0	26 0 0	56 0 0
10	Scale man	32 8 0	26 0 0	58 8 0
11	Weigher	32 8 0	26 0 0	58 8 0
12	Tapeman	32 8 0	26 0 0	58 8 0
13	Tubular Banders	32 8 0	26 0 0	58 8 0
VI. Mule Spinning.—				
1	Jobber	81 4 0	26 0 0	107 4 0
2	Doff Carrier	30 0 0	26 0 0	56 0 0
3	Key Piecer	34 2 0	26 0 0	60 2 0
4	Spare Piecer	32 8 0	26 0 0	58 8 0
VII. Reeling.—				
1	Jobber	58 8 0	26 0 0	84 8 0
2	Doff Repairer	30 0 0	26 0 0	56 0 0
VIII. Bundling.—				
1	Weigher or Scale man	32 8 0	26 0 0	58 8 0
2	Press man	37 6 0	26 0 0	63 6 0
3	Antiwala	32 8 0	26 0 0	58 8 0
4	Bundler	32 8 0	26 0 0	58 8 0
5	Twine Maker	32 8 0	26 0 0	58 8 0

SCHEDULE "C"—*contd.*

Serial No.	Name	Minimum basic wage	Monthly D. A.	Total monthly emoluments
		Rs. as. ps.	Rs. as. ps.	Rs. as. ps.
IX. Winding :—				
1	Jobber	45 8 0	26 0 0	71 8 0
2	Number Marker	32 8 0	26 0 0	58 8 0
X. Warping				
1	Jobber	58 8 0	26 0 0	84 8 0
2	Creel boy	30 0 0	26 0 0	56 0 0
3	Beam Carrier	36 9 0	26 0 0	62 9 0
4	Back Warper	60 per cent of warper's earnings.	26 0 0	...
5	Bobbin Coolie	30 0 0	26 0 0	56 0 0
6	Number Marker	32 8 0	26 0 0	58 8 0
7	Warper	50 6 0	26 0 0	76 6 0
XI. Sizing :—				
1	Jobber	110 8 0	26 0 0	136 8 0
2	Front Sizer	84 8 0	26 0 0	110 8 0
3	Back Sizer	45 8 0	26 0 0	71 8 0
4	Beam Carrier	38 3 0	26 0 0	64 3 0
5	Size Mixer	42 4 0	26 0 0	68 4 0
6	Size Mixing Coolie	30 0 0	26 0 0	56 0 0
XII. Drawing-In :—				
1	Jobber	58 8 0	26 0 0	84 8 0
2	Reed Maker	35 12 0	26 0 0	61 12 0
3	Heald Maker	35 12 0	26 0 0	61 12 0
4	Reacher	60 per cent of the earnings of Drawer-in.	26 0 0	..
XIII. Weaving :—				
1	Beam Carrier	38 3 0	26 0 0	64 3 0
2	Loom Cleaner	35 12 0	26 0 0	61 12 0
3	Weft Coolie	30 0 0	26 0 0	56 0 0
XIV. Folding and Warehouse :—				
1	Jobber	52 0 0	26 0 0	78 0 0
2	Folder	35 12 0	26 0 0	61 12 0
3	Pieces Checker—			
	(a) Sorter			
	(b) Measurer			
	(c) Two-part man	34 2 0	26 0 0	60 2 0
4	Number Marker	32 8 0	26 0 0	58 8 0
5	Stamper	35 12 0	26 0 0	61 12 0
6	Bundler	32 8 0	26 0 0	58 8 0
7	Baling Pressman	37 6 0	26 0 0	63 6 0
8	Tailor and Stitcher	32 8 0	26 0 0	58 8 0
9	Calender Jobber	58 8 0	26 0 0	84 8 0

SCHEDULE 'C'—contd

Sl. No.	Name	Minimum basic wage.	Monthly D.A.	Total monthly emoluments.
		Rs. As. p.	Rs. As. p.	Rs. As. p.
XV. Power Plant and Mech. Engineering :—				
1	Engine Driver	78 0 0	26 0 0	104 0 0
2	Rope Attendant	42 4 0	26 0 0	68 4 0
3	Fire man	52 0 0	26 0 0	78 0 0
4	Tin man	65 0 0	26 0 0	91 0 0
5	Blacksmith	65 0 0	26 0 0	91 0 0
6	Moulder	65 0 0	26 0 0	91 0 0
7	Electric Attendant	65 0 0	26 0 0	91 0 0
8	Boiler Attendant—			
	1st Class	91 0 0	26 0 0	117 0 0
	2nd Class	65 0 0	26 0 0	91 0 0
9	Coal Coolie	32 8 0	26 0 0	58 8 0
10	Pump Attendant	45 8 0	26 0 0	71 8 0
11	Wire man	45 8 0	26 0 0	71 8 0
12	Welder	52 0 0	26 0 0	78 0 0
13	Humidifier Attendant	45 8 0	26 0 0	71 8 0
14	Hammer man	36 9 0	26 0 0	62 9 0

XVI. Miscellaneous :—

1	Watchman	32 8 0	26 0 0	58 8 0
2	Jamadar	37 6 0	26 0 0	63 6 0
3	Lorry Driver, Motor Driver	40 10 0	26 0 0	66 10 0
4	Cartman	32 8 0	26 0 0	58 8 0
5	Gardener	30 0 0	26 0 0	56 0 0
6	Nurses	40 10 0	26 0 0	66 10 0
7	Compounders	45 8 0	26 0 0	71 8 0

SCHEDULE "D"

Piece-rated Occupations

Individual Mills should fix piece-rates on the basis of their average normal production so as to yield to a full time operative working for 28 days the average monthly earnings indicated against each category as shown below. The average normal production should be certified by the Labour Officer of this State.

Serial No.	Name	Average monthly earnings	Monthly D. A.
		Rs. As. Ps.	Rs. As. Ps.
1	Frame Tenters	35 12 0	26 0 0
2	Reeling	32 8 0	26 0 0
3	Winding (Grey)	32 8 0	26 0 0
4	Winding (Colour)	35 12 0	26 0 0
5	Winding (Universal)	35 12 0	26 0 0
6	Drawing-in	50 6 0	26 0 0

7. Weavers:—For a weaver the following standard of wages is fixed. This standard is determined on the basis of 41.5 pies for Weaving of 10 yards of plain cloth (grey) on 45" loom. The Standard specifications, for this purpose, are taken

as 13s Warp and 13s Weft, with 40s Reed to in a Dent, and 32s picks per Inch. Variations over these specifications in the form of allowances to be deducted or added, are provided below:—

Deductions to be made for looms with a lesser Reed Space: $\frac{3}{4}$ per cent. to be deducted per Inch below 45 inches upto 24 inches.

Allowance for Looms with a greater Reed Space: For Looms above 45" the allowances to be added from 45" to 50" at $1\frac{1}{2}$ per cent. per Inch. And additional allowance of $2\frac{1}{4}$ per cent. per Inch. for 51" and 52" and a further addition of $2\frac{1}{4}$ per cent. per inch from 53" to 64" and a further addition of 3 per cent. per Inch from 65" and upwards.

The rest of the allowances are to be given as per specifications given in the Bombay Award published in *Bombay Labour Gazette* Vol. XXVI Bombay June 1947 No. 10.

The weaving line jobbers should be paid basic wage according to the following Schedule on the basis of two loom weaver system.

No. of looms		Percentage of basic earnings for weaver
Upto—		Per cent .
36"	. . . . .	14
37" to 40"	. . . . .	13
41" to 42"	. . . . .	12 $\frac{1}{2}$
43" to 44"	. . . . .	12
45" to 48"	. . . . .	11 $\frac{1}{2}$
49 " to 52"	. . . . .	11
53" to 56"	. . . . .	10 $\frac{1}{2}$
57" to 60"	. . . . .	10 $\frac{1}{2}$
61" to 64"	. . . . .	10 $\frac{1}{2}$
65" to 68"	. . . . .	10
69" to 72"	. . . . .	9 $\frac{1}{2}$

The maximum number of looms to be supervised by one jobber should not exceed 52 looms.

By order of the Chief
Commissioner,
N. SWAMINATHAN,
Secretary.